

ATT e-Cluster Statute

Project Title:	DEVELOPMENT OF ATTICA THEMATIC TOURISM FACILITATOR
Acronym:	THEMATOUR
Deliverable number:	WORK MODULE 1: STAKEHOLDER CLUSTER DESIGN DELIVERABLE: TECHNICAL REPORT OF CHARACTERISTICS OF STAKEHOLDER CHARACTERISTICS AND OPERATION OF THE CLUSTER
Deliverable responsible:	YOUR IDEAS SYSTEMS BUSINESS KNOWLEDGE MANAGEMENT LTD
Programme:	OPERATIONAL PROGRAMME ATTICA 2014-2020
Thematic area:	1. CULTURE-TOURISM-CULTURAL/CREATIVE INDUSTRIES
Area of intervention:	1.1. DEVELOPMENT OF INNOVATIVE PRODUCTS AND SERVICES, INCLUDING AUDIOVISUAL PRODUCTS AND SERVICES, WITH A FOCUS ON STRENGTHENING AND SUPPORTING BUSINESSES, PROFESSIONALS AND INSTITUTIONS ACTIVE IN THE FIELDS OF CULTURE, TOURISM AND CREATIVE INDUSTRIES.
Priority interventions:	1.1.3. DEVELOPMENT AND USE OF INNOVATIVE TOOLS, PRODUCTS, SERVICES AND PROCESSES, TO SUPPORT DEVELOP AND IMPLEMENT TOOLS, PRODUCTS AND SERVICES TO SUPPORT SPECIFIC FORMS OF TOURISM (E.G. CRUISE, RELIGIOUS, DIVING AND MARINE TOURISM, RURAL TOURISM, SCIENTIFIC TOURISM, URBAN TOURISM, GASTRONOMIC TOURISM, GOURMET TOURISM, SPORTS TOURISM).
Corporate Structure:	1. YOUR IDEAS SYSTEMS BUSINESS KNOWLEDGE MANAGEMENT LTD

2. RESEARCH CENTRE OF THE UNIVERSITY OF PIRAEUS

WORK MODULE 1:
STAKEHOLDER CLUSTER DESIGN
DELIVERABLE:
TECHNICAL REPORT OF CHARACTERISTICS OF STAKEHOLDER
CHARACTERISTICS AND OPERATION OF THE CLUSTER
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YOUR IDEAS SYSTEMS BUSINESS KNOWLEDGE MANAGEMENT LTD



Company headquarters: Ave. Mesogeion 12, 11527, Attica, Athens

Tel.: 2107770857, Fax: 2107770859

E-mail: ourideas@yourideas.gr

URL: www.yourideas.gr



Ευρωπαϊκή Ένωση



ΠΕΡΙΦΕΡΕΙΑΚΟ
ΕΠΙΧΕΙΡΗΣΙΑΚΟ
ΠΡΟΓΡΑΜΜΑ
ΑΤΤΙΚΗΣ

Με τη συγχρηματοδότηση της Ελλάδας και της Ευρωπαϊκής Ένωσης



ΕΛΛΗΝΙΚΗ ΔΗΜΟΚΡΑΤΙΑ
ΠΕΡΙΦΕΡΕΙΑ ΑΤΤΙΚΗΣ



ARTICLE 1. DECLARATION OF ESTABLISHMENT OF THE ATTICA THEMATIC TOURISM E-CLUSTER

The purpose of the Attica Thematic Tourism e-Cluster (ATT e-Cluster) is to foster the comprehensive development of the Region of Attica through the collaborative efforts of regional providers. By promoting thematic tourism offerings, the aim is to create a robust network that elevates the value proposition of the Region of Attica in the global tourism market. The establishment of the Attica Thematic Tourism e-Cluster seeks to drive economic growth, enhance social integration, and address seasonal fluctuations in tourism within the region.

ARTICLE 2. OBJECTIVES OF THE ATTICA THEMATIC TOURISM E-CLUSTER

The primary objective of the Attica Thematic Tourism e-Cluster in the Region of Attica is to stimulate economic growth and employment opportunities by fostering the development and promotion of diverse thematic tourism experiences. This will be achieved through:

Development of Supporting Site: The Attica Thematic Tourism e-Cluster Site, that encourages cooperation among tourism providers, cultural institutions, local authorities, and stakeholders. This will promote synergies, knowledge exchange, and collaborative initiatives to develop comprehensive and personalized thematic tourism packages.

Development of Supporting Platform: The Attica Thematic Tourism Facilitator (ATTF) is designed as a promotional digital platform that has been carefully created to serve the collaborative efforts of Attica's Thematic Tourism e-Cluster. Dedicated to connecting users/tourists with Attica's thematic tourism service providers to enhance the promotion and development of tourism in this region.

Facilitating Business Expansion: Supporting local enterprises to diversify and expand their offerings within thematic tourism, enabling them to penetrate new markets, innovate in product and service development, and integrate advanced technologies to enhance the tourism experience through Attica Thematic Tourism Facilitator.

Collaborative Networking: Creation of the Attica Thematic Tourism Network, which will also be developed through the Attica Thematic Tourism e-Cluster Site, fostering connections and collaborations among diverse stakeholders. Development of an interactive and user-friendly online interface to facilitate seamless communication, information sharing, and collaboration among network members. Facilitation of regular forums, seminars, and workshops to encourage dialogue, idea sharing, and cooperative planning among stakeholders.

Access to Innovation and Research: Providing access to research, innovation opportunities, and technological advancements relevant to thematic tourism. This includes facilitating the transfer of innovative applications and fostering the adoption of new business models within the thematic tourism sector in Region of Attica.

Enhancing Tourist Experience: Ensuring the provision of high-quality, personalized thematic tourism packages that cater to the diverse needs and preferences of tourists, through Attica Thematic Tourism Facilitator. These offerings will aim to provide unique and immersive experiences, thereby enriching the overall satisfaction of tourists visiting the Region of Attica.

Supporting Tourist Needs: Establishing services that align with the requirements of tourists seeking thematic experiences in Region of Attica, through Attica Thematic Tourism Facilitator. This includes seamless access to comprehensive thematic tourism information, tailored

packages, and efficient facilities to meet the demands of tourists seeking personalized experiences.

Development of New Themes: development of new thematic sectors and thematic tourism packages resulting from an assessment of data and trends as well as market needs.

ARTICLE 3. SCOPE OF ACTIVITIES

The Attica Thematic Tourism e-Cluster, which has non-profit character and indefinite duration, endeavors to represent, promote, and foster the growth of companies engaged in the thematic tourism sector within the Region of Attica. To realize its objectives, the Attica Thematic Tourism e-Cluster will execute the following activities:

Information Provision for Tourism Service Providers: Facilitate the dissemination of comprehensive information tailored for thematic tourism service providers operating within the Region of Attica. Offer detailed insights into thematic tourism offerings, categorizing experiences based on diverse themes and fostering collaboration among providers.

Presentation of Thematic Tourism Services: Provide a comprehensive overview of thematic tourism services available within the Region of Attica, outlining offerings across various thematic sectors and highlighting individual company contributions to these sectors.

Facilitating Travel Services: Establish seamless connections between tourists and travel service providers in the Region of Attica, encompassing air and road travel, travel agencies, accommodation and food, insurance services, and related services tailored to thematic experiences, enhancing the overall tourist experience.

Integration with Third-Party Systems: Forge connections with external platforms and systems to streamline the tourism experience, ensuring efficient access and communication for tourists seeking thematic experiences within the Region of Attica.

Insurance Coverage Information: Provide tourists with insights into insurance coverage relevant to diverse thematic tourism services available within the Region of Attica, fostering confidence and clarity in their travel choices.

Communication Facilitation and FAQs: Promote effective communication channels among Attica Thematic Tourism e-Cluster's members, enabling the exchange of information, addressing common inquiries through a designated 'Frequently Asked Questions' platform, and fostering collaboration among providers.

Legislative Insights: Disseminate information and updates on legislative aspects pertinent to thematic tourism within the Region of Attica, guiding Attica Thematic Tourism e-Cluster members on legal frameworks impacting the tourism sector.

Quality Assurance and Synergies: Encourage synergies among stakeholders involved in the development of new thematic tourism products, aiming to enhance visitor influx, prolongation of stay, and bolstering the competitiveness of participating businesses.

Emphasis on Education and Training: Prioritize information, education, and training initiatives for entrepreneurs and employees within the thematic tourism sector. Cultivating a robust business culture and fostering cooperation are seen as pivotal elements to complement the provision of high-quality thematic tourism services within the Region of Attica.

ARTICLE 4. FIELDS OF ACTIVITY

The core activities of the Attica Thematic Tourism e-Cluster encompass the following areas:

1. Information and Communication

- Establishment of a comprehensive Attica Thematic Tourism e-Cluster (which is supported by the Attica Thematic Tourism Site and collaborates with the Attica Thematic Tourism Facilitator) specifically curated for thematic tourism stakeholders within the Region of Attica.
- Scheduled and frequent engagement with tourism service providers and stakeholders within the Attica Thematic Tourism e-Cluster.
- Development and maintenance of an intuitive and user-friendly search platform, Attica Thematic Tourism Facilitator, dedicated to the promotion of articles and news related to thematic tourism and the encouragement of the development of discussions, actions, and ideas around this sector through the forum.
- Creation and dissemination of thematic brochures, marketing materials, and digital communication channels to promote thematic experiences.
- Regular provision of newsletters to keep stakeholders updated on industry trends and Attica Thematic Tourism e-Cluster activities.
- Organization and hosting of periodic meetings and events to foster networking and collaboration.

2. Training and Education

- Conducting needs assessments to identify training gaps and requirements within the thematic tourism sector.
- Ensuring access to professional and managerial training programs tailored to the needs of tourism service providers.
- Organizing specialized workshops, seminars, and online learning platforms focusing on thematic tourism experiences.
- Collaboration with research and development centers, educational institutions, and fostering strong business-university relations to enhance skills and knowledge.

3. Collaboration and Partnerships

- Acting as a facilitator to forge strategic partnerships and collaborations among thematic tourism service providers.

- Initiating and managing cooperative projects aimed at enhancing thematic tourism offerings and experiences.
- Encouraging confidential partnerships, consortia, and cooperative ventures among small groups of companies seeking mutual growth.
- Promoting synergies between tourism businesses, research institutions, knowledge centers, and specialized service providers.
- Supporting and monitoring collaborative research and development projects relevant to thematic tourism.

4. Marketing, Public Relations, and Branding

- Implementing marketing and public relations strategies to bolster the participation of existing stakeholders and attract new entities to the thematic tourism initiative.
- Managing and enhancing national and international PR efforts, promoting thematic tourism through advertising, and highlighting business articles.
- Participation in trade fairs, organizing company visits, and delivering presentations to major international clients to showcase thematic tourism offerings.
- Establishing connections with public services, academic institutions, donors, and sponsors to strengthen the thematic tourism ecosystem.

5. Internationalization and Global Engagement

- Facilitating access to international events, conferences, clients, and trends relevant to thematic tourism.
- Providing comprehensive business support during the internationalization process for tourism service providers within the Attica Thematic Tourism e-Cluster.
- Engaging in activities with relevant international groups to foster knowledge exchange and collaboration.
- Attracting international visitors, including businesses, academic institutions, and journalists, to explore and engage with the thematic tourism offerings within the Region of Attica.

ARTICLE 5. WORK PRINCIPLES

The Attica Thematic Tourism e-Cluster is guided by foundational principles aimed at fostering collaboration, innovation, inclusivity, and knowledge exchange among its members. These principles encompass:

Trust and Collective Interest: Upholding trust among Attica Thematic Tourism e-Cluster members, prioritizing collective interests over individual motives. All actions and initiatives undertaken within the cluster framework are directed towards mutual benefits without conflicting with individual interests, ensuring a unified pursuit of common goals.

Encouraging Participation and Innovation: Recognizing innovation as a fundamental driver of success, sustainability, and competitiveness within the thematic tourism landscape. The Attica Thematic Tourism e-Cluster endeavors to cultivate an environment conducive to innovation by fostering networks that encompass leading companies, innovators in the tourism sector, research and development institutions, and other key stakeholders. The aim is to foster a culture of innovative thinking, exchange knowledge, and drive collaborative efforts to enhance the thematic tourism offerings within the Region of Attica.

Broad Participation and Inclusivity: Establishing simple and inclusive participation criteria within the Attica Thematic Tourism e-Cluster, ensuring that smaller firms and diverse stakeholders find relevance and ease in joining the initiative. The criteria are designed to encourage broad participation, creating a cohesive entity wherein each member's contribution extends beyond economic measures, emphasizing the value of synergies, innovation, technology, culture, and modern business integration.

Focus on Training and Development: Emphasizing the significance of participation in information dissemination, awareness-raising activities, and training sessions to familiarize stakeholders with the evolving thematic tourism landscape. Active engagement in these initiatives fosters enhanced knowledge, skill development, and a stronger entrepreneurial culture among participating enterprises, especially SMEs, contributing to the overall development of the thematic tourism sector in the Region of Attica.

The Attica Thematic Tourism e-Cluster is committed to fostering an environment where these principles are upheld, ensuring a collaborative, innovative, and inclusive approach to advancing thematic tourism experiences within the Region of Attica.

ARTICLE 6. LEGAL FORM

The Attica Thematic Tourism e-Cluster will have a non-profit character and will not have a specific legal form. The main administrative role will be played by the Executive board consisting of three (3) members, which will be determined by “Your Ideas Ltd”. Members of the Attica Thematic Tourism e-Cluster should accept the terms of a certain agreement before becoming members, as it is described in detail within articles 8, 9 and 10 herein. All the members of the Attica Thematic Tourism e-Cluster will constitute the General Assembly.

ARTICLE 7. MEMBERS OF THE ATTICA THEMATIC TOURISM E-CLUSTER

Given the extensive nature of thematic tourism and the myriad segments it encompasses, the Attica Thematic Tourism e-Cluster acknowledges the limitations in exhaustively detailing every provider within the statute. The intention is to create an inclusive environment that

acknowledges the richness of diverse thematic experiences while understanding that each category extends into numerous specialized sectors.

As such, the statute acknowledges the depth and breadth of thematic tourism but may not explicitly delineate every provider or subcategory within its framework. The focus remains on fostering collaboration, innovation, and growth within the thematic tourism landscape of the Region of Attica while allowing for the exploration and development of various markets and specialties within each thematic category.

Members of the Attica Thematic Tourism e-Cluster may be service providers from the following categories:

1. Cultural Tourism Providers:

- Local Heritage Centers: Institutions preserving and showcasing local history and traditions.
- Community-led Cultural Tours: Guided tours led by residents sharing cultural insights.
- Historical Reenactment Groups: Organizations recreating historical events for educational purposes.
- Cultural Festivals Organizers: Groups arranging festivals celebrating local heritage, music, and food.
- Cultural Exchange Programs: Initiatives promoting cultural exchange between communities or countries.

2. Wedding Tourism Providers:

- Wedding Photography & Videography Services: Professionals capturing moments during ceremonies and celebrations.
- Wedding Venue Managers & Planners: Specialists organizing ceremonies in unique locations.
- Destination Wedding Resorts: Hotels and resorts catering specifically to destination weddings.
- Wedding Entertainment Providers: DJs, musicians, or performers for wedding events.
- Bridal Wear Designers & Boutiques: Designers offering specialized bridal attire and accessories.

3. Religious Tourism Providers:

- Pilgrimage Tour Guides: Experts leading tours to sacred sites and explaining religious significance.
- Religious Festivals & Ceremonies: Events open to visitors showcasing rituals and religious traditions.

- Shrine Keepers & Caretakers: Individuals managing and providing information at religious shrines or temples.

4. Health Tourism Providers:

- Wellness Retreat Centers: Facilities providing holistic treatments, relaxation programs, and wellness therapies.
- Health Clinics & Spas: Centers combining medical treatments with spa and wellness services.
- Yoga & Meditation Centers: Places offering yoga retreats, meditation sessions, and mindfulness programs.
- Health Tourism Agencies: Companies specializing in medical travel arrangements and consultations.
- Holistic Wellness Coaches: Individuals guiding personalized wellness programs and lifestyle changes.

5. Rural Tourism Providers:

- Farm Stays & Agritourism: Farms offering accommodations and agricultural experiences.
- Rural Adventure Guides: Local experts guiding outdoor activities in rural areas.
- Rural Artisans & Craftspeople: Artisans offering workshops and products showcasing local crafts.

6. Sports Tourism Providers:

- Professionals: Guides and instructors for Water activities, Adventure and Extreme Sports.
- Sports Events Management Companies: Organizers arranging sports tournaments and events.
- Sports Training Camps: Facilities offering specialized training programs for various sports.
- Sports Fan Tours: Tours and packages designed for fans to attend major sporting events.
- Sports Academies & Schools: Institutions providing coaching and development programs for athletes.
- Sports Equipment Manufacturers: Companies producing sports gear and equipment for athletes.

7. Educational Tourism

- Companies specializing in organizing educational tours for schools, universities, or specialized interest groups.
- Museums offering educational programs, workshops, and guided tours focused on history, science, art, or specific subjects.
- Institutions providing language immersion programs, language classes, and cultural exchange opportunities.

8. Urban Tourism Providers

- City Tour Operators: Companies specializing in urban tours, showcasing the diverse facets of a city, including historical landmarks, cultural hotspots, iconic architecture, and local neighborhoods.
- Cultural Institutions: Museums, galleries, and cultural centers offering exhibitions, guided tours, and workshops on art, history, science, and specialized subjects, showcasing the city's cultural heritage.
- Language and Cultural Exchange Programs: Institutions providing language immersion courses, cultural exchange programs, and workshops offering tourists opportunities to engage with local traditions, languages, and customs.
- Virtual Platforms for Urban Exploration: Online platforms offering virtual city tours, interactive maps, and curated content providing tourists with insights into the city's attractions.

9. Tourism Service Providers:

Accommodation Providers:

- Hotels, boutique hotels, and accommodations catering to thematic experiences, committed to offering quality services aligned with the thematic tourism concept.
- Alternative lodging options emphasizing thematic experiences, such as themed guesthouses, rentals & camping sites.

Transportation Providers:

- Airports, ports, bus terminals, and train stations focused on ensuring safe, efficient, and reliable transportation services for thematic tourists.

Food Services:

- Restaurants, eateries, and culinary experiences emphasizing thematic gastronomy or local specialties, ensuring quality and safety standards in food offerings.
- Specialty food outlets offering thematic cuisines or experiences tied to the region's cultural aspects.

Insurance Services:

- Specialized insurance providers offering tailored coverage for thematic tourism experiences, including policies for adventure activities, cultural tours, and niche travel experiences.

Tour Operators and Travel Agencies:

- Tour operators and travel agencies specializing in thematic experiences, ensuring safe and curated thematic tourism packages, emphasizing risk mitigation and safety measures.

Public Bodies and Associations:

- Regional and local public bodies involved in tourism promotion, regulation, and safety assurance within the thematic tourism context.
- Associations representing thematic tourism interests, contributing expertise and advocacy for safety and risk management.

Companies of all sizes can participate in the Attica Thematic Tourism e-Cluster, with the only mandatory criteria for admission being legal operation and compliance with the institutional framework controlling their business activity. Furthermore, the operation of a website on behalf of the business or a page on social media, or its promotion through major travel websites (e.g., TripAdvisor), is a minimum requirement, while actions such as an e-shop, participation in local, national, or international exhibitions, promotion through tourist directories, and so on are positively valued.

ARTICLE 8. MANAGEMENT STRUCTURE

1. Executive Board:

The Executive Board, comprised of three members, holds the authority to oversee the management and administration of the Attica Thematic Tourism e-Cluster. Their responsibilities include but not limited to:

- Execution of managerial decisions within the defined scope of the Attica Thematic Tourism E-cluster 's objectives and operations.
- Representation of the Attica Thematic Tourism e-Cluster in all legal, financial, and administrative matters before third parties, national or international authorities, and financial institutions.
- Drafting and execution of contracts with partners or third parties, managing financial transactions, and supervising internal operations.
- Supervision of Attica Thematic Tourism e-Cluster initiatives, projects, and overall workflow.
- Amendments to the existing articles of association.
- Alterations to the Attica Thematic Tourism e-Cluster 's objectives.
- Participation of the Attica Thematic Tourism e-Cluster in collaborative ventures.

- Formulation of the subsequent year's action plan.
- Formulation and execution of Attica Thematic Tourism e-Cluster's strategies.

The members of the Executive Board are determined by "Your Ideas Ltd" every five (5) years. Therefore, the term of service for the Executive Board spans five (5) years, ensuring continuity and stability in the Attica Thematic Tourism e-Cluster 's governance and operations.

1. General Assembly of Partners:

The General Assembly consists of all members of the Attica Thematic Tourism e-Cluster and aims at productive dialogue and discussion on Attica Thematic Tourism e-Cluster issues. The issues discussed by the General Assembly are forwarded to the Executive Board which plays the main management role and decides how to act in the best interests of the Attica Thematic Tourism e-Cluster and its members.

ARTICLE 9. COORDINATION OF THE ATTICA THEMATIC TOURISM E-CLUSTER

The Executive Board, which oversees governing the Attica Thematic Tourism e-Cluster, is determined by the "Your Ideas Ltd".

The management is essential for setting guidelines, formulating the vision and strategy, monitoring the implementation of the action plan, and defending the interests of the Attica Thematic Tourism e-Cluster members - throughout the development of the Attica Thematic Tourism e-Cluster.

ARTICLE 10. ELIGIBILITY REQUIREMENTS AND PARTICIPATION PROCEDURE

Eligibility Criteria for Participation and Membership Admission Procedure: The e-Cluster strives to be accessible, allowing accessibility for all businesses, mentioned in Article 7, of any size or status. The following qualifications are required for participation in the Attica Thematic Tourism E-cluster:

- a) Thematic tourism providers interested in participating in the Attica Thematic Tourism e-Cluster, will need to provide the following information for registration:
 - Name of the establishment
 - Address/location details
 - Contact information (phone number, email address)
 - Type of thematic tourism services provided (accommodation, transportation, food services, insurance, etc.)

Additionally, participants will be required to accept the terms and conditions of the Attica Thematic Tourism e-Cluster and undergo a verification process by confirming a unique verification code sent upon registrations. The applicant member's affirmation, both in theory and in practice, of conformity with the Attica Thematic Tourism e-Cluster's principles, philosophy, and organizational standards.

- b) If applicable, include a description of the organization's history and operations.

ARTICLE 11. MEMBERSHIP LOSS

Grounds for Membership Revocation: Membership in the Attica Thematic Tourism e-Cluster may be canceled in the following situations, unless otherwise specified by applicable laws:

- a) Written resignation given voluntarily.
- b) Withdrawal grounds, including but not limited to:
 - Significant failure to comply with the provisions contained in the Attica Thematic Tourism e-Cluster's statutes, as decided by the Executive Board.
 - Failure to follow Executive Board approved decisions on multiple occasions.
 - Any mandatory legal or juridical conditions are lost.
 - Act or speech criticizing the Attica Thematic Tourism e-Cluster or the supporting platforms, causing its activities and functionality to suffer.

Removal Procedure: A member may be removed only after a hearing for the concerned organization. It takes effect upon a substantiated decision approved by the Executive Board and results in the loss of all Attica Thematic Tourism e-Cluster membership privileges.

ARTICLE 12. ACTION PLAN

- ✓ **Description of the Attica Thematic Tourism e-Cluster:** An articulate portrayal outlining the fundamental essence and purpose of the Attica Thematic Tourism e-Cluster, encompassing its core values and mission.
- ✓ **Assessment of Challenges and Opportunities:** A comprehensive evaluation identifying challenges and opportunities inherent in the development and progression of the Attica Thematic Tourism e-Cluster, focusing on strategies to leverage opportunities and address challenges effectively.

- ✓ **Objectives and Intended Outcomes:** Clear articulation of precise objectives and the intended outcomes envisaged for the Attica Thematic Tourism e-Cluster's progression and success, aligning with its mission and vision.
- ✓ **Description of Actions:** Detailed descriptions of proposed actions to be undertaken by the Attica Thematic Tourism e-Cluster's management, participating entities, and stakeholders. These actions are aimed at realizing the established objectives and desired outcomes of the Attica Thematic Tourism e-Cluster.
- ✓ **Performance Measurement Methodology:** Defined methodologies and metrics to gauge and assess the extent of achievement concerning the Attica Thematic Tourism e-Cluster's objectives and intended results. This framework will facilitate the evaluation of progress over time.

The action plan is structured to not only delineate actionable steps but also specify the expected outcomes, required resources, and the expertise and involvement of Attica Thematic Tourism e-Cluster members in the implementation process.

Annual Review and Update:

The action plan undergoes annual review, which may be conducted remotely, and updates during the Executive Board's regular meeting. These revisions align with the Attica Thematic Tourism e-Cluster's objectives outlined in Article 2 and the scope of its activities as defined within Articles 3 and 4. This iterative process ensures alignment with the evolving needs and goals of the Attica Thematic Tourism e-Cluster.

In general, the Attica Thematic Tourism e-Cluster initiatives are designed within a five-year timeframe, aligning with the requirement for comprehensive review at the end of each of five-year phase.

ARTICLE 13. PROFIT-LOSS

In adherence to its non-profit nature, the Attica Thematic Tourism e-Cluster shall refrain from distributing profits among its partners or assigning losses to them.

All surplus income acquired or generated through its activities shall be perpetually reinvested within the Attica Thematic Tourism e-Cluster. This perpetual reinvestment aims to fortify and further the objectives, missions, and pursuits of the Attica Thematic Tourism e-Cluster in alignment with its founding principles and goals.

ARTICLE 14. FINAL PROVISIONS

Modifications or amendments to the present Statute require a decision by the Executive Board, achieved by a two-thirds majority. This decision-making process shall adhere to the legal prerequisites mandating a principle of public disclosure.